



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**NOVEMBER 19, 2015**

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: November 19, 2015

CALL TO ORDER: 11:05 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Police Chair Cummings, Hubley, Demille, Hayes, Andrews, MacKinnon, Morgado, Nelson, Perreira, Scanzio, McCue, and Tranfaglia.

Mediators: Bevilacqua, Murray, Griffin, and Srednicki

- *Administrative updates:*

- Accept Meeting Minutes from 11-5-15

The Chairman discussed with the committee minor changes of the minutes submitted by Management Chair Jill Goldsmith. Specifically the management chair added a sentence to the last paragraph of the minutes as follows “ Ms. Goldsmith noted that he may want to call the Attorney General’s Office as to ascertain if a formal advisory opinion should be requested.” **Gerald Hayes motioned to accept the Amended Minutes from the 11-5-15 meeting and Donald Cummings seconded the motion.** Joseph Hubley asked the committee if recalled, from the last JLMC meeting, if there was an official motion to contact the Attorney General’s Office for a formal advisory opinion. The chairman responded by saying the Raymond McGrath made a motion but the committee did not vote on it.

- Report from the Chair.

The chairman reported that he is in contact with EOLWD’s Secretary’s office, specifically the Undersecretary. The chair submitted the job descriptions and is scheduled to meet with her about them.

- Continued discussion in relation to staff personnel.

There was no separate discussion beyond what is in the Report from the Chair regarding personnel.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15- 4285	Westport Fire	Carol	Jurisdiction
Motion by MacKinnon and 2 <sup>nd</sup> by Hayes to take Jurisdiction. Passed. <b>Committee Members Assigned are Medeiros and Rivard.</b>			
2. JLM-15-4764	Cambridge Police	Kevin	Jurisdiction
Motion by Cummings and 2 <sup>nd</sup> by Hayes to take Jurisdiction. Passed. <b>Committee Members Assigned are Cummins and TBA.</b>			
3. JLM-15- 4767	Pittsfield Patrol	Erica	T/A
Motion by Cummings and 2 <sup>nd</sup> by Hayes. Passed.			
4. JLM-14-4064	Newton Police	Kevin	Report 3A\Vote to Arbitration
Motion by Cummings and 2 <sup>nd</sup> by Hayes. Passed.			
5. JLM-14-4174	Somerville Police	Kevin	Report 3A\Vote to Arbitration
Motion by Cummings and 2 <sup>nd</sup> by Hayes. Passed.			
6. 15- 4768	Pittsfield Supervisors	Erica	Funded – Remove
Motion by Cummings and 2 <sup>nd</sup> by Hayes. Passed.			

- *Any other business that may legally come before the committee:*

#### **Worcester Fire Fighters L.1009 and City of Worcester JLM-15-4632**

Richard MacKinnon discussed the status of the Worcester Fire case. He informed the committee that there is an additional mediation session scheduled in December and the Mediator, Erica Feldman-Boshes, scheduled a 3a Hearing to occur later in the month to insure the availability of the parties over the holiday season. The chair also stated that he spoke to the mediator and she is going to hold one more mediation session.

**Motion to Vote to 3A hearing by MacKinnon and 2<sup>nd</sup> by Hayes. Passed.**

#### **Salem Police Superior Officers Assoc. and City of Salem JLM-15-4708**

John Nelson discussed the Salem Police case with the members of the committee. He informed the committee that the parties have worked toward a Tentative Agreement, but it was not funded. The chairman commented Mr. Nelson on his work on that case.

#### **Badges for the Committee Members**

The Labor Representative, Joseph Hubley addressed the committee inquiring if any committee member was in need of a badge in order to access the building. Several members did in fact need a badge. Mr. Hubley asked Edward Srednicki, the Executive Secretary for the Department of Labor Relations, if obtaining the badges could be done after the next JLMC meeting. Mr. Srednicki stated that as long as they filled out the necessary paperwork and there was a group that special arrangement could be made to have the done.

## **Staff Personnel**

Kate McCue inquired about what the chairman was asking the Undersecretary for in regards to Staffing. The chairman stated that the committee is moving forward with asking for 2 FTE\* with continued discussions.

## **Upcoming Meeting Dates**

The Chairman informed the committee that the next two committee meetings will occur on December 3, 2015 and December 17, 2015. He suggested that for January the committee move back to the 2<sup>nd</sup> and 4<sup>th</sup> Thursday as their regular meeting days. It was agreed that the January dates occur on January 14<sup>th</sup>, 2016 and January 28<sup>th</sup>, 2016 at 11 am.

- *Adjournment.* Meeting adjourned at 11:24 AM

*Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.*